

Our
future.
It's in
our hands.

OUR SKILLS PLEDGE

E R Hemmings (Building) Ltd

are making a commitment that we will:

- Actively encourage and support our employees to gain the skills and qualifications that will meet the needs of our business and will support their future employability
- Further support our employees to acquire basic literacy and numeracy skills and work towards their first full Level 2 qualification
- Demonstrably raise our employees' skills and competencies to improve our organisational performance through investing in economically valuable training and development

Signed *David Jones.*

Date *22nd July 09.*

Name *DAVID JONES.*

Position *MANAGING DIRECTOR*

Company *E R HEMMING'S BUILDINGS Ltd.*

I commend and thank you for the leadership
you have shown in making the Skills Pledge

Signed *John Y. Denham*

Date *04/06/2009*

John Denham, Secretary of State
Department for Innovation, Universities and Skills

