



E.R. HEMMINGS (BUILDING) LTD

ENVIRONMENTAL POLICY

The ER Hemmings Group of Companies maintain a close and responsible interest in the environmental impact of its undertakings.

Our aim is to identify our areas of significant impact through a process of review and apply necessary controls to minimize their effects. We are committed to comply with relevant environmental legislation, and regulations and have adopted methods of identifying and controlling those that are appropriate to our business.

We have identified key objectives that demonstrate our environmental performance and these are documented and reviewed within our integrated management systems structure to enable us to monitor continual improvement within the Group. Our ultimate aim is to reduce all types of pollution created in the course of our business using social and ethical principles. These objectives are publicly available upon request.

The Managing Director together with the Board of Directors will provide adequate resources needed to minimize our total impact on the environment.

This policy is reviewed by the Managing Director in consultation with Board of Directors and the Management Review Committee. This may be done whenever we introduce new processes or procedures or upon the introduction of new or updated environmental legislation applicable to the Group. In any case, an annual review of this policy will be made within our Management System Review process.

This Policy is displayed around the building to communicate to all staff and in particular to new starters on induction. Updates are communicated via notice boards, email and on our website. Feedback is welcomed.

DAVID JONES
MANAGING DIRECTOR

15th June 2009

ORIGINAL VERSION